



A New-Age Learning Solution

It is time to change how people learn and relearn. The shift involves in not just content, but also the entire learning process, including how learners are evaluated.

The transition is moving away from traditional brick-and-mortar systems — which are capital-intensive and location-specific — toward agile, AI-led learning ecosystems. Traditional models are limited by scalability, cost, and geographic reach.

Advances in digital technologies, AI, cloud computing, and AR/VR now make it possible to deliver 100% LIVE and 2 way interactive, immersive, and location-independent learning. These new models preserve the engagement of brick-and-mortar classroom teaching while offering far greater flexibility and access. They are infrastructure and people-light, yet capable of delivering real-time, dynamically updated, interdisciplinary content.

Importantly, these New-Age Learning Solutions support rigorous, multi-layered evaluation through continuous assessments, proctored examinations, and analytics-driven feedback — ensuring accountability and effectiveness at scale.

The **Smart Learning and Transformation Solution (SLTS)** is one such solution. It retains the strengths of traditional education process while leveraging the last 45 years of digital advancements. Ideal for both executive education and MBA programs, the following write up shows how SLTS enables high learning effectiveness at any scale — large or small.

SLTS is conceived and rolled out in a unique way, based on inputs obtained from select number of faculty members who are associated with leading Business Schools in India.

SLTS is registered with Patent and Design Office in India.



About SLTS – Digital Live

Smart Learning and Transformation Solution (SLTS) is a technology-enabled, high-touch capability-building ecosystem developed through an action research conducted during 2008–10 on **how learners actually learn**.

It integrates digital convergence, structured learning processes, and human support systems to deliver end-to-end transformation—not just virtual classrooms.



SLTS - Not Just a Virtual Classroom

SLTS is not just a video conferencing solution like a virtual classroom. It is a comprehensive learning solution including infrastructure designed to:

- Enable 100% LIVE and 2-way interactive learning.
- Track learning inside and outside classrooms.
- Ensure continuous engagement and performance monitoring.
- Provide end-to-end program delivery support.
- Replicate the strengths of traditional learning process while eliminating its limitations.

Core Components of SLTS

- Virtual Classroom System
- Learning Management System
- Examination & Evaluation System
- Program Control System
- Support Systems (Hi-Tech Hi-Human Touch Model)

Advanced Learning Enablement Features

- Virtual Group Discussions (LIVE audio/video)
- Inter-participant networking system
- Presentation system for participants
- Real-time feedback capture (session-wise)
- Engagement tracking during LIVE sessions
- Multi-time attendance tracking

Key Differentiators: SLTS vs Traditional Virtual Classrooms

Virtual Classrooms (Standard Brands)	SLTS – Digital LIVE
Only video conferencing (virtual classroom system)	Complete learning ecosystem (comprising classroom, content, faculty, evaluation system etc.)
No tracking of learning activities of participants beyond classrooms	Tracking of total learning process (inside & outside class)
No engagement analytics	Multi-level engagement tracking
No structured evaluation during classroom sessions	Integrated examinations & grading
No backup support for learning related matters	Dedicated support team - pre, during, post classess
Tool-focused (standard features)	Transformation-focused (not only for skill building but also for changes in attitude and behaviour)

Services Offered Under SLTS

A. Base Version Services

1. Faculty & Participant Training: Mandatory demo sessions before a program starts.
2. Unique participant ID required for Individual access to 100% LIVE sessions, LMS and examinations.
3. Virtual Lecture Theatre: 100% LIVE and 2-way interactive sessions with audio and video; platform brand-neutral; possible AI uses during faculty led session.
4. Support System comprising dedicated program executive and system for escalating any technical and content related issues when required.

B. Value Added Services

5. Attendance Monitoring: Surprise attendance checks every 20–30 minutes.
6. Engagement Tracking: Session-wise participant engagement measurement.
7. Feedback System: Session-wise and participant-wise online feedback capture (covering 7 elements, including content, infrastructure and faculty)
8. Virtual Group Discussions: LIVE audio/video-enabled group discussions.
9. Networking Platform: Facilitates peer learning and idea exchange.

B. Value Added Services (continued)

10. Presentation System: LIVE participant presentations to faculty.
11. LMS Access: Central platform for learning throughout the program.
12. Session Recording: All LIVE sessions are recorded for accessing up to a pre-set time period.
13. Scheduling & Tracking: Tracks all learning activities and participant progress
14. Program Report Card (PRC): Periodic performance reports to nominating organizations.
15. Back-office Support: End-to-end program support, through dedicated program executive, with 24×7 assistance.

C. Special Services - Level 1

16. Pre-Assessment/Entrance Test: Online PAT and Quantitative Skill Test.
17. Instant real-time concept/skill assessment during sessions - in upto 25% of total sessions.
18. Online Quiz System: Short case-based quizzes designed by faculty/experts conducted during 100% LIVE sessions - in upto 75% of total sessions.
19. Minimum two exams: Mid-Program and End Program Examination - Online case-based and podcast-based examinations and personal Viva (1–3 hours duration).

Services Offered Under SLTS (continued)

D. Special Services - Level 2

- 20. Content Development: Content creation and research support.
- 21. Faculty Sourcing: Identification and onboarding of experts.
- 22. Guidance and support for Action Learning Projects.
- 23. Assessment & Evaluation: Question setting, evaluation and grading.
- 24. Program Leadership: Dedicated senior faculty for program oversight.
- 25. Program Management: Delivery management and weekly performance reporting.



Why Choose SLTS?

- Focus on Total Learning Process
- Combines:
 - Faculty led 100% LIVE and 2-way interactive learning
 - Deployment of digital technologies and AI during learning process
 - Experiential learning
- Eliminates shortcomings of:
 - Traditional brick-and-mortar classrooms
 - e-Learning platforms (presently available)
- Ensures skill upgradation, capability building and behavioral transformation...leading to real business impact.

Unique Value Propositions

- ✓ Hi-Tech Hi-Human Touch Model
- ✓ Tracks learning journey end-to-end
- ✓ Ensures measurable capability building and report back
- ✓ Enables scalable and structured transformation
- ✓ Pay-as-you-use model (No Capex required)