

IN-COMPANY Professional Development Program for a Group of Working Executives
Leading to
Post Graduate Diploma in Management & Entrepreneurship [PGDME]



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Jadavpur University: Some Background Information

Date of Establishment	24/12/1955
Status of the University:	A 66 years old State Funded University. The University has been recognized by UGC in 1955
Type of University:	Unitary
University Departments	36
Interdisciplinary Schools	21
Centres of Study	40

NOTE:

- ▶ NIRF India Ranking of Jadavpur University 2020: 5th in 'University', 17th in 'Engineering', 12th in 'Overall' category

The Strategy Academy: Some Background Information

- ▶ The Strategy Academy was set up 14 years ago in January 2008 to act as a catalyst for transforming individuals and organizations to exploit their full potential and assisting them to achieve SUCCESS
- ▶ The Academy was conceived as a part of an Action Research done by Prof Ranjan Das, **Professor of Strategic Management at IIM Calcutta**. Prof Das is the current Chairman and Dean of the Academy
- ▶ The Academy is India's FIRST Academy that deploys a **Smart Learning & Transformation Solution [SLTS]** ..The Complete Transformation Solution, that uses the principles of **Convergence and Digitalization** and delivers on One2One basis faculty-led 100% LIVE classes over 2 Way Interactive Platform [with streaming audio and video feeds] to ANY WHERE in India and the World
- ▶ **More than 50 Indian companies, one University, One MHRD Institute and India's largest industry association** have used the resources and capabilities of the Academy, considering the following:
 1. Unique Dual Learning Process that recognizes participant's desire and need to learn on a particular subject area through different sources and in a variety of ways
 2. A variety of Learning & Development Programs in Strategy, Leadership, Innovation, Entrepreneurship and General and Functional Management areas ; as a matter of fact, **any subject matter [not just business and management topics] can be delivered**, since SLTS is content neutral, location neutral, device neutral, platform neutral & scalable
 3. Network of Faculty [teaching at Indian as well as overseas business schools]
 4. Streaming Video and Audio Platform - 100% LIVE and 2 way interactive - accessible from ANYWHERE and by participant on one2one basis
 5. Special capabilities in Strategy and General Management Consulting

IN-Company Program for a Group of Working Executives of a Company

Leading to
Post Graduate Diploma in Management & Entrepreneurship [PGDME]

Jointly
Certified
by

Jadavpur University

[A 66-year-old UGC approved University
with **high NIRF Ranking**]
School of Education Technology



The Strategy Academy

[A 14-year-old Society specializing in **Capability Building &**
deploying a novel technology enabled **Smart Learning &**
Transformation Solution]
Centre for Advanced Studies

Program & For Whom	Semesters	Comprehensive PG Diploma level Project	Important features to note	
PGDME with Specialization - Ideal for a Group of Young TALENTED Managers, who need to specialize in an area of importance to the business	3 semesters [15 Subjects - 5 per Semester]	Yes [in the area of specialization]	<ol style="list-style-type: none"> 1. PGDME with specialization will be offered only if at least 15 participants are there. 2. Formal Coursework in area of specialization [5 subjects in 3rd Semester] 3. Action Learning Project in each subject and Comprehensive Project and cases to be used will be fully CUSTOMIZED 	<ol style="list-style-type: none"> 4. No mention of <u>area of specialization</u> in the PGDME certificate 5. List of 5 specialization subjects of 3rd Semester will be mentioned in the grade sheet
PGDME - without specialization - Ideal for a Group of [a] Talented Specialists & [b] Senior Management Officials, both requiring cross-functional inputs	2 semesters [10 Subjects - 5 per Semester]	Yes [in an area of interest of each participant]	<ol style="list-style-type: none"> 1. NO Formal Coursework in area of interest [and that is why there are 2 Semesters] 2. Action Learning Project in each subject and Comprehensive Project and cases to be used will be fully CUSTOMIZED 	<ol style="list-style-type: none"> 3. Participants are free to select topics of their Action Learning Projects in each of the 10 subjects to be covered in first 2 Semesters keeping in mind the content of each subject and their respective <u>area of interest</u> 4. Comprehensive PG Diploma level Project will also be in the participant's area of interest

BUSINESS, ORGANIZATIONAL & INDIVIDUAL LEVELS

INPUTS & PROCESSES

Upgrade Existing Skills and Acquire New Capabilities through Industry and function specific Course-work, Term papers, PG Level Dissertation and Multi-element Evaluation:

Directions of Development

1. Cross-functional Skills in different areas of management - required by participants to understand essence of business and management and how to make functional decisions with cross functional perspectives and skills

2. Strategy and Leadership Skills and Acquire an Entrepreneurial Mind - required to analyse the fast changing business challenges, appreciate the importance of strategy and entrepreneurial orientation to achieve success and offer requisite support to so that **the organization can develop and sustain competitive advantage**

3. Special Focus Area [ONLY applicable for those specializing in an area which is on offer]: Any area, out of the options offered, and apply the same to address specific challenges faced by companies and industries.

▶ **BUSINESS LEVEL:** As a part of completing term papers and ONE comprehensive project, achieve the following:

- I. Acquire new generation skills in cross-functional, strategy and one specialization area [if applicable] so that participants are equipped to address contemporary business challenges
- II. With skills mentioned in [I], participants will be able to contribute effectively for businesses to develop and sustain competitive advantage

▶ **ORGANIZATION LEVEL: DEVELOP, REWARD & RETAIN TALENT**

- ▶ Identify talent, through this program
- ▶ Develop talent through upgrading skills of talented officials further
- ▶ Reward talent for retaining them

▶ **INDIVIDUAL LEVEL:**

- ▶ **A Comprehensive Learning Opportunity** - Cross Functional, Strategy & Leadership and specialization in one area [if applicable]
- ▶ Acquire within 11 month [if there is specialization; otherwise 7 months], while on-the-job & without using any office hours, **PG Diploma level Certification** from a University with high NIRF Rank [5th in 'University' category during 2019-20]

PGDME - WITH SPECIALIZATION LIST OF SUBJECTS & WORKLOAD

ENGAGEMENT LEVEL - AN OVERVIEW

- 720 hours of engagement over **11 months [45 weeks]** comprising:
 - 240 hours of faculty conducted **100% LIVE DIGITAL** and 2-way interactive sessions [120 sessions each @ 2 hours] **OUTSIDE office/ working hours** [thrice a week sessions during 8 to 10pm]
 - 480 hours of scheduled and guided learning outside faculty conducted sessions
- 15 Subjects [5 in special focus area]
- 15 Action Learning Projects to address business and function specific challenges [5 in Data Science area] - All company/industry specific
- 15 quizzes [5 in special focus area]
- Many Individual case analysis/ discussions and guided/ monitored syndicate room discussions
- 15 Presentations [5 in special focus area]
- 15 interactions with industry experts
- 15 program-end examinations
- 1 Program end Comprehensive Project [in special focus area]

IN-Company Program

PGDME - SOME IMPORTANT DETAILS

[With Specialization & 11-month Duration]

▶ Subjects :

- ▶ 15 Subjects spread over 3 Semesters and covering:
 - ▶ Cross functional areas of management and strategy [7]
 - ▶ Economics, organizational behaviour and quantitative [3]
 - ▶ Special focus area [5]

NOTE: A significant portion of each of the 15 subjects PLUS Program-end Comprehensive Project can be related to one's own area of specialization

▶ Evaluation and grading

- ▶ Multi-element evaluation [7 elements in each subject] and relative grading

▶ Issue of PGDME Certificate

- ▶ Jointly by **Jadavpur University** School of Education Technology and **The Strategy Academy** Centre for Advanced Studies [TSACAS]. Subjects of special focus area will be mentioned in the grade sheet.

▶ Start Date

- ▶ To be decided by the organization

THREE Options for Specialization [Minimum 15 participants per specialization]:

- I. Any functional area [Data Science, Analytics, Emerging Technologies [such as AI/ ML, Cloud, Blockchain, IoT etc], Advanced skills in Sales & Marketing, Finance , R&D management, Manufacturing , etc]
- II. Strategy & Leadership
- III. Industry specific specialization

PGDME - WITHOUT SPECIALIZATION SUBJECTS & WORKLOAD

ENGAGEMENT LEVEL - AN OVERVIEW

- 480 hours of engagement over **7 months [28 weeks]** comprising:
 - 160 hours of faculty conducted **100% LIVE DIGITAL** and 2-way interactive sessions [120 sessions each @ 2 hours] **OUTSIDE office/ working hours** [thrice a week sessions during 8 to 10pm]
 - 320 hours of scheduled and guided learning outside faculty conducted sessions
- 10 Subjects
- 10 Action Learning Projects [can be related to one's area of interest though no coursework will be there in such areas of interest]
- 10 quizzes
- Many Individual case analysis/ discussions and guided/ monitored syndicate room discussions
- 10 Presentations
- 10 interactions with industry experts
- 10 program-end examinations
- 1 Program end Comprehensive Project [can be related to one's area of interest]

IN-Company Program

PGDME - SOME IMPORTANT DETAILS

[NO Specialization Area & Shorter Duration]

- ▶ **Subjects:**
 - ▶ 10 Subjects spread over 2 Semesters and covering:
 - ▶ Cross functional areas of management and strategy [7]
 - ▶ Economics, organizational behaviour and quantitative [3]
- NOTE:** A significant portion of each of the 10 subjects PLUS Program-end Comprehensive Project can be related to **one's own area of interest**
- ▶ **Evaluation and grading**
 - ▶ Multi-element evaluation [7 elements in each subject] and relative grading
- ▶ **Issue of PGDME Certificate**
 - ▶ Jointly by **Jadavpur University** School of Education Technology and **The Strategy Academy** Centre for Advanced Studies [TSACAS].
 - ▶ **Start Date**
 - ▶ To be decided by the organization

NO Specialization BUT

A significant portion of each of the 10 subjects PLUS Program-end Comprehensive Project can be related to one's own area of interest